



Subject Name

Status
Employer
Program
Rotation
Evaluation Dates

Evaluated by:

Evaluator Name

Status
Employer
Program

Faculty Evaluation of Resident

Instructions:

Please evaluate the trainee's performance for each component of clinical competence. Identify the major strengths and weaknesses you have observed in the trainee's performance in the "comments" box at the end of this form.

I. PATIENT CARE: General Competency: Resident must be able to provide patient care that is compassionate, appropriate, and effective for the treatment of health problems and the promotion of health. A. Clinical Skills 1. Medical Interviewing

1 Obtains thorough, logical and purposeful patient histories.

Never	Rarely	Frequently	Usually	Everytime	Not Observed
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2 Performs physical examinations that are accurate, appropriately comprehensive and directed to patients' problems.

Never	Rarely	Frequently	Usually	Everytime	Not Observed
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II: Clinical Judgement

3 Integrates medical facts and clinical data as the basis for diagnosis, evaluating risks, benefits and alternatives.

Never	Rarely	Frequently	Usually	Everytime	Not Observed
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4 Understands own limitation completely.

Never	Rarely	Frequently	Usually	Everytime	Not Observed
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5 Formulates complete and effective treatment plans.

Never	Rarely	Frequently	Usually	Everytime	Not Observed
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6 Monitors patients' progress appropriately and documents timely and accurate information.

Never	Rarely	Frequently	Usually	Everytime	Not Observed
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III. MEDICAL KNOWLEDGE General Competency: Resident must demonstrate knowledge about established and evolving biomedical, clinical, and cognate (e.g., epidemiological and social-behavioral) sciences and the application of this knowledge to patient care.

7 Possesses adequate / appropriate fund of knowledge.

Never	Rarely	Frequently	Usually	Everytime	Not Observed
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IV. INTERPERSONAL AND COMMUNICATION SKILLS General Competency: Resident must be able to demonstrate interpersonal and communication skills that result in effective information exchange and teaming with patients, their families, and professional associates

8 Demonstrates compassion for patients and their families, provides counseling and obtains consent appropriately

Never	Rarely	Frequently	Usually	Everytime	Not Observed
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9 Relating with colleagues/staff; Team player.

Never	Rarely	Frequently	Usually	Everytime	Not Observed
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V. PRACTICE-BASED LEARNING AND IMPROVEMENT General Competency: Resident must be able to investigate and evaluate his or her patient care practices, appraise and assimilate scientific evidence, and improve patient care practices.

10 Appraises the usefulness of scientific evidence and improves practice based on this knowledge.

Never	Rarely	Frequently	Usually	Everytime	Not Observed
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VI. PROFESSIONALISM General Competency: Resident must demonstrate a commitment to carrying out professional responsibilities, adherence to ethical principles, and sensitivity to a diverse patient population.

11 Ethical and respectful to patients

Never	Rarely	Frequently	Usually	Everytime	Not Observed
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12 Ethical and respectful to colleagues and other members of the healthcare team.

Never	Rarely	Frequently	Usually	Everytime	Not Observed
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13 Completes required administrative responsibilities.

Never	Rarely	Frequently	Usually	Everytime	Not Observed
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TECHNICAL SKILLS

14 Respect for Tissue:

Never	Rarely	Occasionally	Often	Always	N/A
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15 Time and Motion, Flow of Operation: Level of prompting

Always	Often	Occasionally	Rarely	Never	N/A
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16 Displays instrument handling knowledge: Fluidity of Movement

Never	Rarely	Occasionally	Often	Always	N/A
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17 Knowledge of Specific Procedure: Knows procedure, understands anatomy

Never	Rarely	Occasionally	Often	Always	N/A
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18 Communication Skills: capable to work as a first assistant/ take the lead during operation.

Never	Rarely	Occasionally	Often	Always	N/A
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For Laparoscopic procedures

19 Depth Perception: Able to manipulate instruments and tissue in 3 dimensions

Never	Rarely	Occasionally	Often	Always	N/A
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20 Bimanual Dexterity: Uses only one hand, poor coordination between hands

Always	Often	Occasionally	Rarely	Never	N/A
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Overall Rating

21 Overall the residents performance for this rotation is:

Unsatisfactory		Satisfactory		Superior	Not Observed
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22 Comments and/or action plan for improvement:

COMMENT

23 Does this resident show signs of excessive stress?

Yes
 No
 N/A

24 Do you feel this resident should be advanced to next PGY level?

Yes

No

N/A

Overall Comment